

Equality Impact Assessment

All public bodies have a responsibility to ensure that they do not deliver services that have an unintended negative impact or any intended negative impact that cannot be mitigated, on any particular part of society. All companies that wish to contract with Council's and other public bodies must also be able to demonstrate this. As a result of this, the Council has provided you with the below table which you need to complete to show whether there will be a positive, negative or neutral impact on any section of society, ensuring you give your reasons.

You need to be able to show what impact the service is expected to have on each section and give reasons why you think this.

It may not necessarily matter if there is a negative impact on any section of society as long as the impact can be mitigated.

	Negative Impact	Positive Impact	Neutral Impact	What is the potential impact your services could have?
Age				
Disability				
Gender, including transgender and issues relating to pregnancy and maternity				
Race/Ethnicity				
Religion or belief				
Sexual Orientation, including issues relating to marriage and civil partnerships				

The Council will monitor progress against the expected impacts and will ask you to complete this form to assess the impact. In case of query please contact the Equalities Team on 01782 234044.