

Surname	Forename	Title	Custom Job Title	Responsibilities	Evaluated Salary Range Min Salary	Evaluated Salary Range Max Salary	Salary in brackets of £5,000	Total FTE Salary (includes any additional payments including market supplements/honoraria etc)
Rouse	Jon	Mr	City Director	Responsible to councillors for the effective and efficient running of the Council.	183,473	183,473	180,000 - 185,000	183,473
			Director of Strategy and Resources	Finance, Revenues and Benefits, Statutory Financial Officer (S151), ICT, Audit and Fraud, Legal Services, Health and Safety, Customer Access, Libraries and Communities, Governance, Registration, Mortuary and Coroners Service, Corporate Property	139,463	153,211	145,000 - 150,000	148,628
			Director of Children and Family Services	Children & Young People Social Care, Direct Services e.g Catering and Cleaning, Safeguarding Children, School Improvement, Statutory Director of Children's Services (DCS)	139,463	153,211		
			Director of Social Care Health Integration and Wellbeing	Adult Social Care, Strategic Commissioning	139,463	153,211	145,000 - 150,000	148,628
			Director of Public Health	Statutory Director of Public Health (DPH), Environmental Health/Services, Public Health, Trading Standards, Leisure & Wellbeing Services, Bereavement Care	139,463	153,211	140,000 - 145,000	144,046
			Director of Housing, Development and Growth	Operational Services e.g. street cleansing, grounds maintenance, waste etc..., Fleet, Highway Services, Regulatory Services, Markets, Building Control, Development Control, Strategic Planning/ Planning Policy, Energy	139,463	153,211	135,000 - 140,000	139,463
			Assistant Director - Adult Social Care	Adult Social Care	105,063	110,154	105,000 - 110,000	105,063
			Assistant Director - Childrens Social Care	Children & Young People Social Care, Safeguarding Children, Safer Communities/Community Development	105,063	110,154	105,000 - 110,000	107,609
			Assistant Director - Education and Family Support	Direct Services e.g Catering and Cleaning, Education Services inc schools /support services, School Improvement	105,063	110,154	105,000 - 110,000	105,063
			Assistant Director - Housing and Community Safety	Housing Services (exclud. Housing mgt), Community Safety	98,681	103,773	98,6800 - 103,888	103,773
			Assistant Director - Housing Management	Housing/Neighbourhood Management	98,681	103,773	98,6800 - 103,888	103,773
			Assistant Director - Integrated Commissioning and Commercialisation	Strategic Commissioning	105,063	110,154	105,000 - 110,000	105,063
			Assistant Director - Finance and Commercial	Deputy Statutory Financial Officer (Deputy S151), Finance, Revenues and Benefits	98,681	103,773	98,6800 - 103,888	101,227
			Assistant Director - Strategy, Communications and Economy	Marketing and Communications, Strategy Performance and Business Change, Museums, Economic Development/Regeneration, Employment and Skills, City Centre and Events Management, Human Resources, Learning Development and Workforce Development, Marketing and Communications	105,063	110,154	105,000 - 110,000	105,063
			Assistant Director - Governance and Registration	Governance/Democratic Services, Legal Services, Audit and Fraud, Health and Safety, Coroner, Mortuary and Registration Services, Statutory Monitoring Officer (MO), ICT	105,063	110,154	110,000 - 115,000	110,154
			Assistant Director - Operational and Regulatory Services	Operational Services e.g. street cleansing, grounds maintenance, waste etc..., Fleet, Highway Services, Regulatory Services, Markets, Emergency Planning	105,063	110,154	105,000 - 110,000	105,063
			Assistant Director - Investment, Delivery and Growth	Building Control, Development Control, Strategic Planning/ Planning Policy, Energy	105,063	110,154		
			Strategic Manager - Corporate Finance	Finance	76,453	80,075	80,000 - 85,000	80,075
			Strategic Manager - Finance	Finance	76,453	80,075	80,000 - 85,000	80,075
			Strategic Manager - Finance	Finance	76,453	80,075	75,000 - 80,000	80,075
			Strategic Manager - Finance	Finance	76,453	80,075	75,000 - 80,000	78,264
			Strategic Manager - Revenues, Benefits and Financial Assessment	Revenues and Benefits, Financial Assessment	76,453	80,075	80,000 - 85,000	80,075
			Strategic Manager - Customer Contact and Libraries	Customer Services, Libraries	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - PFI	PFI	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Workforce	Human Resources inc. payroll, L&D, Workforce Development	70,999	74,630	80,000 - 85,000	80,075
			Strategic Manager - Strategy and Communications	Marketing, Communications, PR, Strategy	70,999	74,630		
			Strategic Manager - Economy, Culture and Museums	Employment, Skills, Economic Growth, Enterprise, Cultural and Museum Services	76,453	80,075	75,000 - 80,000	76,453
			Strategic Manager - Transformation & Programme Management	Performance, Business Change, Transformation, Project Management	70,999	74,630	70,000 - 75,000	74,630
			Head of Procurement and Commercial Services	Strategic Procurement	76,453	80,075		
			Chief Digital Officer	ICT	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Social Care (Legal), Coroners and Registration Services	Legal Services, Coroners, Mortuary, Registration Services	70,999	74,630	70,000 - 75,000	70,999
			Strategic Manager - Regulatory, Employment Practice, Business Support and	Legal Services, Translation and Business Admin	65,816	69,187	65,000 - 70,000	67,489
			Strategic Manager - Corporate Property (Legal) and Information Governance	Legal Services, Information Governance	61,056	64,167	60,000 - 65,000	64,167
			Strategic Manager - Audit and Fraud	Audit and Fraud, Risk Management, Health and Safety	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Governance	Governance/Democratic Services	61,056	64,167	60,000 - 65,000	64,167
			Strategic Manager - Planning and Transportation	Strategic Planning/ Planning policy, Transport/Transportation Policy	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Housing Development	Housing Services (inc Housing mgt only)	76,453	80,075		
			Strategic Manager - Sustainability and Green Enterprises	Energy Transformation e.g. District Heat Network	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Levelling Up and Capital Delivery	Transformation, Programme Management	76,453	80,075	80,000 - 85,000	80,075
			Strategic Manager - Community Safety and Cohesion	Community Safety and Cohesion	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Housing Disrepair Project	Housing Services (inc repairs maintenance direct stock)	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Housing Management	Housing Management	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Housing Solutions and Private Sector Housing	Housing Services (inc repairs maintenance direct stock), Housing/Neighbourhood Management	76,453	80,075	75,000 - 80,000	78,264
			Strategic Manager - Policy, Strategy and HRA Regulatory Services	Housing Services (inc Housing mgt only), Housing Services (inc repairs maintenance direct stock), Housing/Neighbourhood Management	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Client and Strategic Projects	Programme Management	76,453	80,075	80,000 - 85,000	80,075
			Strategic Manager - Education Standards and Partnerships	Education Services inc schools /support services	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - SEND	Education Services inc schools /support services	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Access and Support for Vulnerable Learners	Education Services inc schools /support services, Safeguarding Children	70,999	74,630	85,000 - 90,000	87,000
			Strategic Manager - Access, Governance and School Services	Direct Services e.g Catering and Cleaning, Education Services inc schools /support services, Admissions	70,999	74,630	70,000 - 75,000	74,630

Surname	Forename	Title	Custom Job Title	Responsibilities	Evaluated Salary Range Min Salary	Evaluated Salary Range Max Salary	Salary in brackets of £5,000	Total FTE Salary (includes any additional payments including market supplements/honoraria etc)
			Virtual Headteacher	Education Services inc schools /support services, Safeguarding Children	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Supporting Families	Early Help, Contact	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Targeted Services	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - CHaD and EDT	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Safeguarding and Quality Assurance	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - CSS	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - CSS & Court Team	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	72,811
			Strategic Manager - Corporate Parenting	Children & Young People Social Care, Safeguarding Children	70,999	74,630	70,000 - 75,000	74,630
			Strategic Manager - Fostering and Adoption (Permanence)	Children & Young People Social Care, Safeguarding Children, Fostering & Adoption	70,999	74,630	70,000 - 75,000	74,630
			Principal Social Worker	Children & Young People Social Care, Safeguarding Children	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Environmental Services	Waste collection, disposal & minimisation, Markets	76,453	80,075		
			Strategic Manager - City Compliance and Security Services	Operational Services e.g. Car Parks, Enforcement, Security, Licensing	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Highways and Emergency Planning	Operational Services e.g. highways engineering, maintenance, Emergency Planning	76,453	80,075	80,000 - 85,000	80,075
			Strategic Integrated Commissioning Lead - Adults	Strategic Commissioning	65,816	69,187	65,000 - 70,000	69,187
			Strategic Integrated Commissioning Lead - 0-25	Strategic Commissioning	65,816	69,187	65,000 - 70,000	67,489
			Specialist in Public Health	Public Health, Health Improvement e.g. drugs & alcohol, teenage pregnancy, mental health, Bereavement Care	70,999	74,630	70,000 - 75,000	74,630
			Specialist in Public Health	Public Health, Health Improvement e.g. drugs & alcohol, teenage pregnancy, mental health, Environmental Health/Services, Trading Standards, Communities	70,999	74,630	70,000 - 75,000	74,630
			Programme Director - Family Hubs	Programme Management	61,056	64,167	60,000 - 65,000	62,601
			Public Health Consultant	Public Health	76,453	80,075		
			Strategic Manager - Leisure and Wellbeing Services	Leisure Services	70,999	74,630	70,000 - 75,000	72,811
			Strategic Manager - Provider Services	Adult Social Care, Safeguarding Adults	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Safeguarding and PSW	Adult Social Care, Safeguarding Adults	61,056	64,167	60,000 - 65,000	64,167
			Strategic Manager - Learning Disabilities and Mental Health	Adult Social Care, Safeguarding Adults	65,816	69,187	65,000 - 70,000	67,489
			Strategic Manager - Localities and Urgent Care	Adult Social Care, Safeguarding Adults	65,816	69,187	65,000 - 70,000	69,187
			Strategic Manager - Changing Futures	Adult Social Care, Safeguarding Adults	55,220	59,534	55,000 - 60,000	59,534